

## **Human Asset Management Strategy**

### **Business Risk Management and Complex Consequence Analysis Checklist**

In Human Asset Management, every decision we make about people will have reactions that must be evaluated along the following criteria:

- Can your current people confidently meet the current and future business challenges that will allow your organization to profitably compete?
- Can your people confidently create a sustainable future business?
- What are the business risks?
  - Near term
  - Medium term
  - Long term
- What are the business consequences of ignoring these business risk issues?
  - Near term
  - Medium Term
  - Long Term
  - What is the impact to profitability today?
  - What is the impact to profitability tomorrow?
  - What does this mean to your organization's ability to compete and out compete your competition?
  - What is the impact to your shareholders and / or investors?
  - What is the impact to your ability to secure financing?
  - What is the impact to the long-term viability of your organization?
  - What is the impact to your organization's ability to take advantage of market opportunities?
- How robust is your organization?
  - Is there adequate employee and skills bench strength to deploy people on demand?
- How resilient and healthy is your organization to absorb new work and different work that is driven by a dynamic market place?